

BEST PRACTICES OF THE INSTITUTION

Best Practice 1: Good Governance and Leadership Development

Objectives:

The objectives set forth by the institute for the Best Practice of Good Governance and Leadership Development initiative of the institute are:

1. To augment governance by maintaining highest standards of Transparency, Accountability, and efficiency.
2. To be transparent in actions and functioning by nurturing the principles of
 - Timeliness – in plans, execution, and evaluation
 - Comprehensiveness – among people, structure, and process
 - Being Forward-looking – in vision, mission, and values
 - To bring about organizational stability and effectiveness through regulatory quality and integrity.
 - To enhance the Physical, economic and value efficiency by integrating its process and procedures on a common platform.
 - To have a participatory approach in its decision making and increase its efficiency through delegation of powers
 - To invite peers and leaders who have distinguished themselves and are known for their visionary leadership to be a part of the governance structure of the Institute.

The Context

- Good governance and leadership with Intellectual Honesty and Realizing Philosophies are key to growth and success of any organization.
- The Strategic Plan of the institute has identified providing the institute with strong administrative and good governance arrangements as one of its Values.
- The institute's approach for the same will be participatory, consensus oriented, accountable, transparent, responsive, effective and efficient, equitable and inclusive and follow the rule of law.

Practice

- The Board of Management, Academic Council, Finance committee, Planning and Monitoring Board and other authorities comprise of eminent personalities from Judiciary, Academics, Scientists, diplomats, and national and international organizations to provide visionary leadership leading to good governance. For this the institute initiated the following steps :
- The Board of Management of the institute is comprised of eminent persons and educationists with Minister as the Chairman of the Board and the sponsoring society has minimal participation in the governance of the institute.
- Participative approach at all levels ensures that the vision and mission of the university are realized through its goals and objectives with a clear delegation of powers.
- The delegation of powers given by the authorities of the Institute and the various statutes of the Institute provides guidance and are implemented diligently.

- The Institute has Administrative Autonomy for good governance, Academic Autonomy for quality assurance and best practices that support growth.
- The institute and college ensure that the faculty is part of any decision making concerning policy, finance, academic and student welfare matters.
- Institute conducts Leadership Development Programmes and skill enhancement training to groom its next generation leaders and strategically involve them in responsible decision making positions.

Evidence of Success

As a result and the impact of this best practice good governance at Mamata Dental college, today is recognized nationally and internationally as a institute known for its quality and excellence and for its positive virtues of administration and elimination of vices of dysfunctional ties. The impact is also seen in terms of:

1. Faculty who are distinguished and committed and from across the country. Many of the Faculty are accomplished and have the honor of being Members of prestigious statutory and professional bodies in India and abroad.
2. Recipient of meritorious and exemplary awards by national and international bodies.
3. Editors, peer reviewers in reputed national and international journals.
4. Recognized and honored for their immense service to community healthcare by the society.

Problems Encountered - Resources required:

Any good governance initiative relies on the outstanding leadership that the institution and its leaders can provide. It is always difficult to generate the interest in persons of eminence to associate and then give their valuable time in the governance process. This challenge was overcome by convincing the peers and eminent personalities by

1. The institute and its people committing itself to committedly implement the suggestions and recommendations made by such leaders.
2. Accepting weaknesses pointed out and making efforts to overcome the same.
3. Exposing young faculty and leaders to various leadership and governance programs that can help them groom to be future leaders
4. Conducting periodical Administrative and academic audits and make self-evaluation and correction as a process of functioning.

Best Practice 2: Inculcating Value System In Dental Students (UG & PG)

Objective:

To Inculcating value system in students by providing a value based education so that the finished product is disciplined and of good moral character who follows dental ethics to the core.

Context :

- Mamata Dental college is one of a kind institution in the country which seeks to holistically develop the students to be better citizens and serve the nation.
- The College accordingly provides an inspiring and fulfilling campus life, and facilities for sports and games to bring in a positive change in the attitude of the students.

Practice :

- The institution offers an excellent campus life that is comparable to the facilities offered at best Dental schools. Value based education is accorded the highest priority.
- Emphasis on discipline, character building and allround development, compassion and dental ethics is noteworthy.
- All students of the UG & PG wings participate in NSS wing, for developing discipline, human values and team work by conducting orientation programmes on Ragging prohibition act, ethics.
- The College encourages students to participate in cocurricular activities and sports. This includes rangoli, music, dance and drama.
- Involvement in community work and their problems is encouraged which includes health camps (NSS), rallies, health campaigns, health talks and national and international health days.
- NSS Wing – a student social work enterprise has made rapid strides in the welfare of the poor.

Evidence of Success:

The college is rated amongst the first three best three medical institutions of the country judged by Independent agencies year after year. The social, cultural clubs and sports teams regularly take part in inter college competitions. The college also conducts inter batch competitions in the college.

Problems Encountered and Resources Required

Balancing course curricula and cultural activities requires effective time management. The college is largely able to fulfill the same being a all residential institution.